

Employment Law Firm Chilliwack

Employment Law Firm Chilliwack - Our multi-disciplinary team of lawyers within our employment services law practice, represent both public and private sector clients spanning business, trades, government, and the professions. For all the aspects of employment services, we are your one stop for legal services pertaining to occupational safety and health, corporate immigration, labour, and benefits and pensions. We counsel employers on human capital management and employment risk mitigation. Our experts will help you with preventative measures or, when needed, represent you in decisive legal action. In an environment characterized by increasingly complicated employment and labour laws within a globalized marketplace, together with an aging population and complex technology that increases risks to business, employers need expert advice and guidance.

In order to assist guide our clients all through legislation, trends, and precedents in employee relations, we act as a combination of legal counsel and compliance advisor. We develop internal dispute resolutions programs, conduct human resources audits, and draft a wide range of employee risk management policies. Our professionals formulate opinions on these matters in order to ensure compliance with the complicated spectrum of employment standards legislation between and within nations and provinces. We assist with confidentiality matters with regards to the safeguarding of health administration issues and employee records.

We have skill in human rights issues and privacy law like for example diversity, pay equity, discrimination and harassment.

The services we provide include employment matters concerned with reorganizations, takeovers, mergers and acquisitions. We develop and advise executive compensation structures, handle business immigration problems, and devise action plans and termination packages for company relocation, closures, employee outsourcing, contract staffing and corporate downsizing.

We likewise have various years skill handling pension and employee benefit issues, like employment benefit plans and pension funds. We could help those employers who are restructuring their pension plans as well as other benefit plan trusts - like supplemental retirement plans, group benefit plans, employee share ownership plans, and bonus and stock-option incentive plans. We design options, draft compliance papers, and set up the necessary procedures and contracts governing employee subscriptions and distributions.

For our pension plan trustees and administrators clients, our services extend to encompass tax implications of different plan structures, pension plan interpretation and review, review of associated funding agreements and plan texts, plan administration concerns such as communications and preparation with plan members, plan fiduciary obligations, governance structures as well as pension fund investment strategies and structures.

Our firm represents employers in involved in labour-related issues such as union certification drives, collective bargaining sessions, and in different aspects of collective agreements consisting of drafting, interpretation and negotiation.