

Chilliwack Immigration Lawyers

Chilliwack Immigration Lawyers - Our labour law and employment lawyers can deal with a litany of problems, ranging from litigation to prevention, which could arise in large mergers or complex operations.

Our Employment and Labour Law practitioners are there to respond to clients' needs, whether the business is expanding geographically, or handling severance problems complicated by tax matters and stock options, or merging non-unionized and unionized workforces with complex privacy and pension matters.

Labour and employment problems are most successfully solved when there is a close working relationship between Labour and Employment experts and their clients. Finding correct solutions to disputes depends upon a common-sense approach and a solid base of legal knowledge, whether the issue is a union organizer in the office or a complaint of sexual harassment. Prevention consists of the drafting of policies and procedures to be able to reduce exposure. If court proceedings are unavoidable, our labour and employment law professionals offer guidance and case preparation.

The clients nowadays demand creative recommendation on all the aspects of labour relations and employment law to meet the numerous workplace management challenges. Labour implications and human resource problems for those involved in organizational restructuring and change management are among the basic requirements that companies want sound recommendation on. Clients must be aware of developments in legislation and case law that could affect their human resource management.

Non-union and unionized employers within the public and private sectors need suggestion in the negotiation of settlements and agreements. Counsel is provided in disputes regarding human rights, employment standards, collective agreements, worker's compensation, occupational health and safety, wrongful dismissal, pay equity, as well as problems before labour relations boards.

There are a lot of labor and employment laws to help to protect our clients' businesses through policies, handbooks and employment contracts. One more high priority should be intellectual property protection. Our lawyers advise senior management regarding corporate governance issues and fiduciary duties with the aim of avoiding high profile disputes. In some cases, injunctions as well as other uncommon remedies could be utilized so as to protect clients' business from unfair competition.