

Employment Lawyers in Chilliwack

Employment Lawyers in Chilliwack - Our main goal is to help our many clients in matters of labour and employment law. In order to provide assistance on the numerous matters that extend beyond our region, we are able to offer a global network of law firms. We are your in-house labour and employment law department.

Our lawyers specialize in the numerous workplace issues concerned in labour and employment law. Our areas of labour and employment law comprise employment disputes and contracts, collective bargaining and labour relations issues, unfair competition, occupational health and safety compliance, pension issues, and human rights.

Our firm and our labour lawyers assist clients in a wide array of industries comprising insurance, healthcare, financial, aviation, railway, technology, not-for-profits, retail, forestry, oil and gas, restaurants, resort developments, construction and tourism. In addition, you can choose to take advantage of our various services, like help with the selling or buying of companies, corporate planning, contract negotiation, real estate transactions, and insurance and liability issues.

Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are helped throughout collective bargaining and during picketing and strikes. The labour implications of corporate reorganizations are well dealt with by our firm.

Human Rights

Human rights claims could be expensive for employers. Our employment law practitioners assist clients to prevent claims through assisting them to implement and draft anti-discrimination policies, train employees, and through handling investigations previous to complaints. We have experienced litigators who will take on the defense of the claim before human rights tribunals. Our services range from offering support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

The part of our practice dealing with employment law could offer assistance to clients who want create employment contracts between the employee and the company. Services consist of reviewing and drafting employment contracts and policy handbooks, advising on matters concerning the accommodation of disabilities within the office, and handling litigation which could arise from employment termination.

Workers' Compensation and Occupational Safety and Health

Experts suggestion is existing about compliance with occupational safety and health regulations under the the Canada Labour Code and the Workers Compensation Act. We provide assistance with WCB claims, assessment and prevention problems. If required, legal representation is offered before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers provide unionized clients with help resolving safety and health matters under collective agreements, including accommodation, impairment, fitness to work, and complaints of discriminatory action.

Employment Standards

Clients come to us for suggestion regarding provincial and federal Employment Standards requirements. These statutes comprise pregnancy and parental leaves. Employers could be assured of knowledgeable representation in employment standards hearings. We are just a phone call away, offering you assistance with the dispute resolution and statute interpretation.

Immigration

Our company likewise provide immigration services on foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We can provide advice concerning international treaties, like the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We assist clients seeking to acquire Permanent Resident status in Canada, and work with employers in supporting these applications.

Pensions and Benefits

Our teams of lawyers have expertise in the area of benefits and pension plans according to the interpretation of provincial and federal pension legislation. Among our many client's include employers, third party administrators, plan members, and plan trustees of pension plans.