

Employment Lawyers Chilliwack

Employment Lawyers Chilliwack - Our foremost objective is to help our several clients in issues of labour and employment law. To offer help on the numerous issues that extend beyond our area, we are able to offer a worldwide network of law companies. We are your in-house labour and employment law department.

We specialize in labour and employment law and bring several legal knowledge to workplace problems. Our areas of labour and employment law comprise employment disputes and contracts, labour relations and collective bargaining matters, unfair competition, occupational health and safety compliance, human rights and pension problems.

We are labour lawyers servicing clients within various industries. These industries consist of healthcare, financial, aviation, railway, insurance, retail, forestry, oil and gas, technology, not-for-profits, restaurants, resort development, construction and tourism. Furthermore, you may opt to take advantage of our other services, like assistance with the selling or buying of companies, corporate planning, contract negotiation, real estate transactions, and insurance and liability problems.

Labour Relations

We can defend our clients interests in the certification or negotiating of collective agreements to the arbitration of grievances. Clients are helped all through collective bargaining and throughout strikes and picketing. The labour implications of corporate reorganizations are well handled by our firm.

Human Rights

Claims regarding human rights can be expensive for employers. Our employment law practitioners can assist clients implement and draft anti-discrimination policies, train employees, and to handle investigations previous to them becoming complaints. We have knowledgeable litigators who would take on the defense of the claim before human rights tribunals. Our services range from offering support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

Our employment law practice helps clients with employment contracts between the employee and the company. Services include drafting and reviewing policy handbooks and employment contracts, advising on problems about the accommodation of disabilities within the workplace, and dealing with litigation that can arise from employment termination.

Workers' Compensation and Occupational Health and Safety

Experts suggestion is obtainable about compliance with occupational safety and health regulations under the the Canada Labour Code and the Workers Compensation Act. We offer assistance with WCB claims, prevention and assessment problems. If needed, legal representation is offered before the Appeal Tribunal, the Review Division and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers offer unionized clients with assistance resolving health and safety matters under collective agreements, including accommodation, impairment, fitness to work, and complaints of discriminatory action.

Employment Standards

Clients rely on our recommendation on the subject of federal and provincial Employment Standards requirements. Integrated in these statutes are prenatal and pregnancy issues. Employers can be assured of experienced representation in employment standards hearings. We are just a phone call away, offering you help with the dispute resolution and statute interpretation.

Immigration

Our company likewise offer immigration services on foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We can provide recommendation on international treaties, such as the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to obtain Permanent Resident status in Canada, and work along with employers in supporting these applications.

Pensions and Benefits

Our teams of lawyers have expertise in the area of benefits and pension plans according to the interpretation of federal and provincial pension legislation. Amongst our many client's include employers, third party administrators, plan members, and plan trustees of pension plans.